

**Dysart Unified School District
2025-2026 Licensed Salary Schedule
Occupational Therapist / Physical Therapist**

GRADE	DEGREE	MIN
A	BA	\$71,337
B	MA / MS	\$74,000
C	OTD / DPT	\$76,663
D	Ph.D.	\$79,327

NEW EMPLOYEES

OT / PT: Year-for-year experience may be granted at \$950 per year

Additional Compensation and Opportunities for Increased Earnings

Hard-to-Fill areas: \$3,000 Hard to Fill stipend plus \$3,000 contract addendum

National Board-Certified Occupational Therapists (NBCOT) and American Board of Physical Therapy Specialists (ABPTS) will receive 5% of base salary as a contract addendum.

Longevity Pay*	
11 to 15 years	\$500
16 to 19 years	\$1,500
20 to 23 years	\$2,000
24 or more years	\$2,500

*Eligible employees shall receive a longevity payment as specified above after ten (10) years, fifteen (15) years, nineteen (19) years and twenty-three (23) years of continuous total service in the District. This longevity payment shall be considered as an additional amount above the base salary and payments will be made in equal installments, consistent with the number of pay periods chosen by the employee. These payments shall continue every year after 23 years of continuous employment in the District until retirement or separation of employment.

The Dysart Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Assistant Superintendent for Human Relations at 623.876.7000.

Approved by the Governing Board on April 28, 2025